

Health & Safety Policy

In accordance with the requirements under the Health & Safety at Work Act 1974 and the Management of Health & Safety at Work Regulations 1999, it is the policy of Van Elle Limited under the direction of the CEO as far as is reasonably practicable to:

1. Provide and maintain a safe and healthy environment for all staff, visitors and contractors whilst on Van Elle Limited premises or sites.
2. Provide a safe system of work by ensuring that adequate information, instruction, training and supervision is provided for staff as appropriate.
3. Encourage joint consultation and participation in improving health, safety and welfare standards through the safety committee and any other advisory bodies as may be appropriate.
4. Comply with the requirements of any safety legislation, reports and approved codes of practice.
5. Monitor the effectiveness of the company safety policy, revise as necessary and bring any changes made to the attention of all staff, contractors and visitors.
6. Seek the advice of and provide competent person(s) in all matters of health, safety and welfare.
7. To ensure all employees and subcontractors comply with measures put in place by the company to ensure health and safety at work.
8. Arrange for adequate resources and funds to be available to meet the requirements of the policy.
9. Work together with our clients, to meet their requirements and to improve standards of safety on site.

It is in all parties interests to cooperate and work together to deliver continuous improvement in health and safety performance and prevent accidents and work related ill health, through the introduction of health and safety initiatives, including behavioural based safety programmes.

If the aims of this policy are to be achieved in practice it requires the support, cooperation and compliance of all employees and subcontractors. Safety should never be compromised for other business objectives.

The Operations Board of Directors shall review this policy annually or at any change of circumstances affecting the health and safety policy, such as changes in law, the introduction of new processes, machinery or working environments.

Overall and final responsibility for health and safety in the company is that of:



Signed
Jon Fenton - Chief Executive Officer

Date 16.03.2018
Review Date 16.03.2019