

Equality & Safety Policy

Ensuring fair and equal treatment
for staff, employees and learners.

Contact us:

training@van-elle.co.uk
01773 304060

Trainign Centre
Summit Close
Kirkby-in-Ashfield
Nottingham
NG17 8GJ

Version: March 2019
Author: Darren Booth

Policy Wording

It is the aim of Van Elle Training & Assessment to ensure all of its employees and learners are treated equally, irrespective of:

- Age
- Colour
- Disability
- Ethnic origin
- Gender
- Marital Status
- Nationality
- Race
- Religion
- Sex
- Sexual Orientation

Van Elle Limited shall appoint, train, develop and promote and assess, purely on the basis of merit and ability. All employees have a duty both morally and legally not to discriminate against individuals. This means that there shall be no discrimination on the account of disability, race, colour, religion, nationality, ethnic origin, age or sex, sexual orientation or marital status.

Employee's of Van Elle Limited have a personal responsibility for the practical application of the companies policy, which extends to the treatment of fellow employees, as well as learners or trainees who are undergoing training and assessments onsite and on Van Elle Limited premises, and also to members of Van Elle Limited, who is found to have committed an act of unlawful discrimination either onsite on the premises of Van Elle Limited.

Disciplinary conduct and sexual or racial harassment shall be regarded as gross misconduct. The grievance procedure is in place to any employee, trainee or assessment candidate who believes that he or she may have been unfairly discriminated against.

Learners or trainees who, after investigation are found to have committed an act of serious harassment or unlawful discrimination against staff of Van Elle Limited, or against fellow trainees/learners, can have their training and or assessments terminated and can be removed from the course at any time. Training and or assessment can be suspended at any time pending investigation.



VAN ELLE

TRAINING & ASSESSMENT SERVICES

*The workforce of tomorrow,
will be created today"*

01773 304060

www.van-elle.co.uk

@VanElleTraining 

@VanElleTraining 

[linkedin.com/company/van-elle-training](https://www.linkedin.com/company/van-elle-training) 
